



Conflict Minerals Statement

Quality Statement

To Whom It May Concern,

In July 2010, the Wall Street Reform and Consumer Protection Act, also known as the Dodd-Frank Act has been signed into law. The focus of the Act is financial market regulatory form yet it also enforces new requirements relating to Conflict minerals (includes Tin, Tantalum, Tungsten, and Gold). Section 1502 of the act specifically enforces Securities and Exchange Commission (SEC) reporting requirements upon publicly-traded companies whose products contain metals derived from minerals defined as Conflict Minerals.

This act aims to improve transparent mineral supply chain in the mineral sector with a vision to permit countries to benefit from their natural mineral resources and prevent the extraction and trade of minerals from becoming a source of conflict, human rights abuses and insecurity.

The goal is to identify the goods that could contain minerals extracted from the ongoing conflict area of the Democratic Republic of Congo (DRC) and surrounding countries.

FLEX Connection works closely with our supply chain and sub-contractors to ensure they are aware of this policy and we encourage all of our suppliers to support the policy by sourcing materials from socially and ethically responsible sources.

We can confirm that based upon currently available information FLEX Connection does not process conflict minerals such as Tin, Tantalum, Tungsten or Gold originating from the Democratic Republic of Congo (DRC) and surrounding countries.

Yours sincerely,
FLEX CONNECTION LTD.

Martin Gilbert

MARTIN GILBERT
DIRECTOR